



Deputy Chief Sergeant-at-Arms Opportunity

The California State Assembly and its Chief Sergeant, Cheryl Craft, seek a seasoned law enforcement leader to serve as Deputy Chief of the Sergeant-at-Arms office. The successful candidate will oversee the daily operations of the Sergeant-at-Arms office and be a strong partner in long-term planning and capacity building for the organization.

Comprehensive information about the California State Assembly and Sergeant-at-Arms Office can be found online at assembly.ca.gov and sergeant.assembly.ca.gov. Interested Candidates are strongly encouraged to review these resources to confirm their interest in this nonpartisan, specialized law enforcement and logistics service organization, which operates in a highly political and demanding environment.

The Ideal Candidate

The ideal candidate will be a highly organized individual who is both collaborative and decisive. A politically astute yet apolitical professional will excel in this role. The successful candidate must possess strong oral and written communication skills and be an attentive listener, who welcomes diverse opinions and embraces new challenges. The ideal Deputy Chief will enjoy opportunities to coach and mentor a diverse staff with varying levels of experience, fostering an environment of growth, and celebrating the team's success.

Minimum Qualifications

- 7 years of sworn peace officer experience
- 2 years of sworn supervisor experience (i.e., Sergeant (or equivalent) or higher)
- California Peace Officer Standards in Training (POST) Basic, Intermediate & Advanced Certificates
- Bachelor's degree in a relevant field
- Proof of U.S. Citizenship

Desirable Qualifications

- 10+ years of sworn peace officer experience
- Experience as a sworn manager (i.e., lieutenant (or equivalent) or higher)
- Graduate degree in a relevant field
- California POST Supervisory, Management, Executive Certificates
- Law Enforcement Leadership Training (SLI, Command College, FBINA, SMIP, etc.)
- Experience working in a specialized law enforcement agency
- Experience working plain clothes assignments

- Experience with dignitary protection
- Experience with security (infrastructure protection, camera/alarm systems, etc.)
- Experience with public meetings
- Experience with event planning, emergency planning/operations, and crowd control
- Experience working multi-jurisdictional venues
- Experience with staff development and training
- Experience with hospitality management

Compensation and Benefits

The current monthly salary range for this position is \$9,420 to \$15,817.

State of California benefits include:

- California Public Employees' Retirement System (CalPERS) Retirement
 - Safety Retirement
- Insurance
 - Medical, dental, vision, long-term disability and life insurance programs provided
- Leave Allowance
 - Vacation and sick leave benefits provided
 - 13 holidays observed

How To Apply

To be considered for this unique opportunity, candidates must submit:

- An application for Assembly employment (<https://assembly.calegis.net/form-list/california-legislature-employment-application>)
- A detailed resume/CV covering (at a minimum) education and career experience;
- A compelling cover letter detailing, at a minimum, (a) interest in the position, (b) attainment of minimum qualifications, and (c) attainment of any desirable qualifications.

These items must be submitted electronically, via e-mail to human.resources@asm.ca.gov by 5:00 PM PST, January 21, 2025.

Successful submissions will receive an acknowledgement reply via e-mail.